

Smart Teams

Pulling Together!

Teamwork! Does it pull your people together or apart?

Toronto Team Building and Management Workshops

Pulling Together is a workshop that combines the physical challenge of management development training with innovative applied theory about individual and group thinking patterns.

Do you need this Phase?

The Quick Quiz:

So how do you obtain uncommon results when your team members are restricted by those who:

- let their minds wander and get off track;
- are long-winded, or use a lot of in-depth analysis;
- procrastinate;
- forget to take others' needs into account;
- give personal opinions instead of information;
- dismiss ingenuity and imagination as irrelevant

The Pulling Together Program:

An intense one and a half day workshop physically and mentally challenges your key management team through a combination of rowing sessions, management development training and a OneSmartWorld© session. This unique combination works to elevate your managers to higher levels of productivity, teaming and a sense of contribution.

Rowing:

Olympic rowing presents a physical and mental challenge that can only be addressed by the combined teamwork of the group. Participants are taught by a national rowing champion to pull together as a team by learning to manoeuvre an eight-person rowing seep. Managers learn how they interact with team members as they work in a team situation.

Management Development:

Management development training is interspersed with the rowing sessions so that participants can reflect on their interactions within the rowing team, learn new skills to improve their interpersonal communications and apply these new skills once on the water again. Managers improve their interpersonal skills by learning to express themselves openly and honestly, by using the four stage listening model for getting and giving feedback and by drawing upon the team for unique ways to problem solve.

OneSmartWorld's© 4D-i

OneSmartWorld© brings quality thinking into an organization by helping individuals understand how they and others 'prefer' to think. Different tasks require different types of thinking. Similarly, different people think in different ways. OneSmartWorld© has defined three broad mindframe patterns. By learning their cognitive and emotional thinking style, managers are more productive at different tacks and 'team think' more efficiently.

Workshop Benefits:

The result of this innovative workshop is improved quality and effectiveness of management thinking. Upon completion of the workshop managers will be able to:

- List the differences between operating in a Playing not to Lose (silo management) and a Pulling Together mentality
- Demonstrate the four stage listening mode
- List the parallels of rowing together and Pulling Together at your company
- Improve the clarity and effectiveness of their interpersonal communication with others
- Draw upon team members to effectively solve problems
- Quantifiably define their thinking patterns and understand the strengths and weaknesses of these patterns

- Identify the thinking patterns of those they interact with
- Colour code agendas/projects and tasks for effectiveness, productivity and quality assurance
- Colour code job responsibilities for more effective recruitment

Customer Feedback:

'I've been in teams, in work and sports, throughout my life and nothing has brought out the essence of teamwork, or has had as dramatic an impact as the Pulling Together program.'

Steven Goodall

President, Océ Canada